

READINGTON TOWNSHIP BOARD OF EDUCATION

Virtual/In-Person Available at Readington Middle School
Regular Meeting 5:00 p.m.
AUGUST 23, 2022

AGENDA

Mission Statement: We empower members of our community to lead purposeful lives with integrity, to cultivate a spirit of discovery, and to embrace connections in our diverse, global society.

The Board of Education will be meeting remotely/in-person on Tuesday, August 23, 2022 at 5:00 p.m. Due to the current public health pandemic, the members of the public who wish to attend the meeting virtually are encouraged to do so by going to Meeting ID: <https://meet.google.com/aoy-vfwu-ddz> or joining by phone: (US)+1 240-513-7168 PIN: 697 709 415#. The agenda and all materials for the Board meeting appear on the Board web page.

I. CALL TO ORDER BY BOARD PRESIDENT – OPEN PUBLIC MEETINGS ACT

The meeting is being held in compliance with the Open Public Meetings Act (N.J.S.A. 10:4-6-21) and is open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat and Courier News. Formal action may be taken.

Roll Call:

Mrs. Bettermann_____ Mrs. Fiore_____ Mr. Peach_____ Mrs. Podgorski_____ Mr. Wallace_____
Mrs. Wolf_____ Mr. Zwerling_____ Dr. Cerciello_____ Mrs. Hample_____

II. FLAG SALUTE

III. SUPERINTENDENT'S REPORT

- Summer Projects Update
- Enrollment/Redistricting Update
- October 11, 2022 Board Meeting

IV. OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

In accordance with Local Finance Notice (LFN) 2020-21, public comments can be submitted before remote public meetings through electronic mail or by written letter. Please email the Board Secretary at jbohm@readington.k12.nj.us by 12:00 p.m. on the day of the board meeting. Comments shall be read aloud and addressed during the remote public meeting.

For members of the Readington Township School District Community who may be joining a Meeting for the first time or would like to provide comments tonight, we're sharing the Board Policy pertaining to public comments. Thank you in advance for sharing your thoughts as per the District's Policy.

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every regularly scheduled meeting of the Board. Public participation shall be governed by the following rules:

1. All statements shall be directed to the presiding officer. No participant may address or question Board members individually unless directed by the presiding officer.
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate; Web participants will type the information in as a preface to their comments.
3. If the Board of Education is webcasting the public meeting, the "chat" feature will be on during the public comment sessions only.
4. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard and time permits.
5. In order to provide sufficient opportunity for the public to be heard, a time limit of three minutes for each participant may be observed. Webcast participants making comments via chat may only enter one 256 character comment, excluding the announcement of his/her name and place of residence, unless the presiding officer asks for clarification or further information. The President may, at his/her discretion, limit discussion on any topic. The portion of the meeting during which the public is invited shall be limited to sixty minutes.

V. CORRESPONDENCE

VI. BOARD ACTION

A. APPROVAL OF MINUTES

2. Motion to adopt 2.01 - 2.02
Motion _____ 2nd _____

2.01 Motion to approve the Meeting Minutes July 19, 2022.

2.02 Motion to approve the Executive Session Meeting Minutes July 19, 2022.

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zwerling _____ Dr. Cerciello _____ Mrs. Hample _____

B. FINANCE/FACILITIES

Committee Report

3. Motion to adopt 3.01 - 3.10
Motion _____ 2nd _____

3.01 Motion to approve the **Bill List** for the period from **July 21, 2022 through August 24, 2022** for a total amount of **\$2,555,181.11**.
(Attachment 3.01)

3.02 Motion to approve **District Travel Schedule August 23, 2022** for a total amount of \$____.
(Attachment 3.02)

3.03 Motion to ratify and approve **Payroll and Agency** for the month of **June 2022** for a total amount of **\$2,431,678.55**.
(Attachment 3.03)

3.04 Motion to ratify and approve the following **Account Transfers for June 1, 2022 through June 30, 2022**.
(Attachment 3.04-3.04a)

3.05 Motion to ratify and approve the **Student Activities Account for June 1, 2022 through June 30, 2022**.
(Attachment 3.05)

3.06 Motion to accept the FINANCIAL REPORT CERTIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS: June 30, 2022 Pursuant to N.J.A.C.6A:23-2.11(c) 3, the Business Administrator/Board Secretary certifies that as of June 30, 2022 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:17-9 and 18A:22-8.1.

Jason M. Bohm, Board Secretary

Pursuant to N.J.A.C. 6:23-2.11(c)4, we certify that as of June 30, 2022 and after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and further, that we approve the Board Secretary and Treasurer's Reports subject to audit for the period ending June 30, 2022.
(Attachment 3.06-3.06a)

3.07 Motion to approve the 2022-2023 bus routes.
(Attachment 3.07)

3.08 Motion to adopt the intra-district mileage rate attached effective July 1, 2022.
(Attachment 3.08)

3.09 Motion to adopt the following resolution Opposing the Proposed Increases to the School Employees Health Benefits Program:

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Readington Township Board of Education in the county of Hunterdon call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Readington Township Board of Education in the county of Hunterdon urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Readington Township Board of Education in the county of Hunterdon urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Andrew Zwicker, Assemblyman Roy Frieman, Assemblywoman Sadaf Jaffer, and the New Jersey School Boards Association.

3.10 Motion to approve the following resolution:

WHEREAS, the Readington Township Board of Education (the "Board") desires to procure the services of a consultant for the procurement and development of a cell tower on district property; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(a), the procurement of professional services, such as consultant services, may be exempt from public bidding; and

WHEREAS, to ensure a fair and open competitive process, the Board desires to solicit proposals through Requests for Proposals ("RFP").

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the use of an RFP process in lieu of formal public bidding for the procurement of consultant services; and

BE IT FURTHER RESOLVED that the RFP process shall be administered by the School Business Administrator.

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zwerling _____ Dr. Cerciello _____ Mrs. Hample _____

**C. EDUCATION/TECHNOLOGY
Committee Report**

4. Motion to adopt 4.01 - 4.06
Motion _____ 2nd _____

4.01 Motion to adopt the attached HSA fundraisers for the 2022-2023 school year.
(Attachment 4.01)

4.02 Motion to approve the following Out of District student contracts for the 2022-2023 school year:

STUDENT #	SCHOOL NAME	ESY TUITION	SCHOOL YEAR TUITION
S-277	Somerset Hills	\$18,292.50	\$109,755.00
S-004	Warren Glen	N/A	\$55,629.00
S-046	Montgomery Academy	N/A	\$95,480.00
S-065	The Calais School	\$12,270.00	\$73,620.00
S-035	NJ Institute for Disabilities/Lakeview School	\$15,813.30	\$94,879.80
S-129	NJ Institute for Disabilities/Lakeview School	\$15,813.30	\$94,879.80

4.03 Motion to approve LearnWell to provide home instruction for the 2022-2023 school year at a rate of \$60.00 per hour.

4.04 Motion to approve Answer at Rutgers University as a consultant in the amount of \$2,000.00 to assist in training, development, and presentation on the revised New Jersey Student Learning Standards for comprehensive health and physical education in the 2022-2023 school year.

4.05 Motion to adopt the following curriculum for the 2022-2023 school year:

- Grade 5 Honors/Advanced 6th Math
- Grade 6-8 Science
- Music K-2

- Music 3-5
 - Music 6-8
 - Dance 6-8
 - Theater 6-8
 - Visual Arts K-2
 - Visual Arts 3-5
 - Visual Arts 6-8
 - Computer Science Grade 6
 - Social Studies Grade K
 - Social Studies Grade 1
 - Social Studies Grade 2
 - Social Studies Grade 3
 - Social Studies Grade 4
 - Social Studies Grade 5
 - Social Studies Grade 6
 - Social Studies Grade 7
 - Social Studies Grade 8
 - Civics Grade 8
 - ELA Grade K
 - ELA Grade 1
 - ELA Grade 2
 - ELA Grade 3
 - ELA Grade 4
 - ELA Grade 5
 - ELA Grade 6
 - ELA Grade 7
 - ELA Grade 8
- (Attachment 4.05)

4.06 Motion to accept the Superintendent's recommendation and approve the following student placements in the Readington Township School District as follows:

STUDENT NAME	UNIVERSITY/COLLEGE PLACEMENT REQUEST	SCHOOL/COOPERATING TEACHER	EFFECTIVE DATES
Linnette Galindo	New York University Steinhardt Fieldwork	Holland Brook School Barbara Pauley	Fall Semester 2022
Tasha Schwab	Purdue University Global Observation	Whitehouse School Jennifer Prior	Fall Semester 2022
Lexie Smith	Florida Institute of Technology Fieldwork	Holland Brook School Michael Cooney	Fall Semester 2022

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zwerling _____ Dr. Cerciello _____ Mrs. Hample _____

**D. PERSONNEL
Committee Report**

5. Motion to adopt 5.01 - 5.15
Motion _____ 2nd _____

5.01 Motion to approve the following resignation:

NAME	POSITION	EFFECTIVE DATE
Jennifer Ulloa	Aide/Special Education	July 30, 2022

	(WHS) 30-04-D3/auw	
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5.02 Motion to ratify and accept the Superintendent's recommendation and approve the following appointments:

NAME	POSITION	SALARY/STEP	EFFECTIVE DATE
Christine Parolise	Teacher/LA (RMS) 20-01-D2/aew	\$65,795.00 MA Step 7	9/1/2022 - 6/30/2023
Jemma Buccine	Teacher/Math (RMS) 20-01-D2/ady	\$65,795.00 MA Step 7	9/1/2022 - 6/30/2023
Christopher Bolotov	Teacher/Special Education (WHS) 20-04-D2/ajc	\$61,495.00 BA Step 8	9/1/2022 - 6/30/2023
Stevie Ader	LTS Teacher/Science (RMS) 20-01-D2/aeg	\$56,985.00 BA Step 1	9/1/2022 - 6/30/2023
Gianna DeSapio	Aide/Special Education (TBS) 30-03-D3/aya	\$19.16/hr. Aide NC Step 5	9/1/2022 - 6/30/2023
Nicole Smith	Aide/Special Education (TBS) 30-03-D3/avm	\$18.96/hr. Aide NC Step 3-4 (4)	9/1/2022 - 6/30/2023
Susan Zimmerman	LTS Teacher/Special Education (RMS) 20-01-D2/ais 20-01-D2/aco	\$62,585.00 MA Step 1	9/1/2022 - 6/30/2023
Kelsey Shebey	LTS Teacher/Science (RMS) 20-01-D2/aeh 20-01-D2/aek	Sub rate for the first 20 consecutive days, \$56,985.00 BA Step 1 per diem rate thereafter	9/1/2022 - 6/30/2023
Errol Jimenez-Rojas	Head Custodian (WHS) 70-0-D5/apk	\$44,490.00 Custodian Step 4	9/1/2022 - 6/30/2023
Krystiana Sellers	.55 PT Teacher/Physical Education (TBS) 20-03-D2/azp (WHS) 20-04-D2/azo	\$31,341.00 BA Step 1	9/1/2022 - 6/30/2023
Krystiana Sellers	.45 PT Aide/Special Education (TBS)	\$20.56/hr. Aide C Step 1	9/1/2022 - 6/30/2023
Alexa Smith	Aide/Special Education	\$18.76/hr. Aide NC	9/1/2022 - 6/30/2023

	(WHS) 30-04-D3/auw	Step 2	
Angela Hendricks	LTS Teacher/LA (RMS) 20-01-d2/afb	Sub rate for the first 20 consecutive days, \$56,985.00 BA Step 1 per diem rate thereafter	9/1/2022 - 6/30/2023
Beverly Betsko	Assistant Dispatcher/Clerk (Transp)	\$40,000.00 Unaligned	9/1/2022 - 6/30/2023
Jolene Mizsak	LTS Speech Language Specialist (TBS) 20-03-D2/aki	Sub rate for the first 20 consecutive days, \$62,585.00 MA Step 1 per diem rate thereafter	8/15/2022 - 11/24/2022

5.03 Motion to accept the Superintendent's recommendation and approve the following appointments:

NAME	POSITION	SALARY/STEP	EFFECTIVE DATE
Virginia Petzinger	Bus Driver (Transp)	\$27.25/hr. Step 7	9/1/2022 - 6/30/2023
Jennifer Rourke	.72 PT Aide/Special Education (HBS) 30-02-D3/akx	\$24.80/hr. Aide C Step 17	9/1/2022 - 6/30/2023
Jennifer Rourke	.28 PT Teacher/Special Education (HBS)	\$22,503.60 MA Step 17	9/1/2022 - 6/30/2023
Katherine Pomeisl	Aide/Special Education (HBS) 30-02-D3/akx	\$20.24/hr. Aide NC Step 9	9/1/2022 - 6/30/2023
Jessica Gass	Aide/Special Education (HBS)	\$18.56/hr. Aide NC Step 1	9/1/2022 - 6/30/2023

5.04 Motion to accept the Superintendent's recommendation and ratify the following **Substitute Teacher/Aide/Nurse/Bus Driver** paid at the applicable substitute rates, in the Readington Township District, pending satisfactory completion of employment requirements:

NAME	POSITION
Jose Fernandez	Substitute Bus Driver

5.05 Motion to approve the Paraprofessional hours for the 2022-2023 school year.
(Attachment 5.05)

5.06 Motion to approve Bus Driver and Cafeteria Aides hours for the 2022-2023 school year.
(Attachment 5.06)

5.07 Motion to approve Anthony Tumolo as Acting Principal of Three Bridges School beginning on August 24, 2022 through tentatively September 30, 2022 at a monthly stipend of \$1,100.00.

5.08 Motion to accept the Superintendent's recommendation and approve stipend payments for the following teachers participating in the 2022 Summer Teacher Academy Sessions:

STAFF MEMBER NAME	SCHOOL	SESSION	STIPEND
Donna Kwiatkowski-Belt	TBS	Explicit Strategy Instruction in Reading	\$20.00
Mary Scarpa	TBS	Understanding Behavior	\$20.00
Cheryl Bellew	RMS	Mentor/Buddy Teacher Leadership Academy	\$120.00
Allison Lovering	RMS	Mentor/Buddy Teacher Leadership Academy	\$120.00
Beth McGivney	RMS	Mentor/Buddy Teacher Leadership Academy	\$120.00
Lori Yukniewicz	WHS	Mentor/Buddy Teacher Leadership Academy	\$120.00

5.09 Motion to approve the following mentors for the 2022-2023 school year as follows:

NEW STAFF MEMBER	SCHOOL	POSITION	MENTOR
Stevie Ader	RMS	Science - 6th LTS	Olivia Kashtaev
Alyssa DeBiasio	HBS	Special Ed	Megan Sloan
Julia Fillebrown	TBS	Kindergarten	Lisa O'Connor
Stephanie Goldrosen	RMS	Special Ed	Lauren Greenberg
Kevin Grant	WHS	Grade 3	Arlene Schlosser
Angela Hendricks	RMS	ELA - 6th LTS	Lindsay Solano
Joshua Idio	RMS	Music/Band - LTS	Jack Hasselbring
Jaclyn Kephart	RMS	Special Ed	Jen Heller
Emily Obenauer	RMS	Choral Music	Jack Hasselbring
Kelly Petersen	WHS	Grade 3	Michelle Mielke
Caroline Ratanski	RMS	ELA - 7th	Shaina Mirsky
Julia Ricardo	WHS	Grade 1	Kristy Pieloch
Krystiana Sellers	TBS/WHS	PE - Part-time	Ed Dubroski

Kelsey Shebey	RMS	Science - 7th/8th - LTS	Cheryl Bellew
Jessica Weiss	HBS	Grade 4	Jennifer Higdon

- 5.10 Motion to accept the Superintendent's recommendation to approve the attached list of thank you and recognition stipends.
(Attachment 5.10)
- 5.11 Motion to accept the Superintendent's recommendation to approve the attached list of Readington Middle School coaching assignments for the 2022-2023 school year at their contractual rate.
(Attachment 5.11)
- 5.12 Motion to approve the attached list of teachers as Central Office Detention and Homework Room Advisors at Readington Middle School for the 2022-2023 school year at their contractual rate.
(Attachment 5.12)
- 5.13 Motion to approve all staff as substitutes for stipends listed in the Readington Township Education Association Collective Bargaining Agreement for the 2022-2023 school year at their contractual rate.
- 5.14 Motion to join Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) to assist with the recruitment and acquisition of staff at a fee of \$2,000.00 for the 2022-2023 school year.
(Attachment 5.14)
- 5.15 Motion to rescind the appointment of Dana Silva, Aide/Special Education, for the 2022-2023 school year.

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zwerling _____ Dr. Cerciello _____ Mrs. Hample _____

**E. COMMUNICATION
Committee Report**

- 6. Motion to adopt 6.01
Motion _____ 2nd _____
- 6.01 Motion to accept the Superintendent's recommendation and approve the following policies for first reading:
 - Bylaw 0163 - Quorum
 - Policy 2415 - Every Student Succeeds Act
 - Policy 2415.04 - Title I - District-Wide Parent and Family Engagement
 - Policy 2415.50/51/52/53 - Title I - School Parent and Family Engagement
 - Policy 9130 Public Complaints and Grievances
 (Attachment 6.01)

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zwerling _____ Dr. Cerciello _____ Mrs. Hample _____

VII. UNFINISHED BUSINESS

- Board Retreat Survey and Board Goals for the 2022-2023 school year

VIII. NEW BUSINESS FROM BOARD

- Green Committee
- NJSBA Convention on October 24-26, 2022

IX. OPEN TO THE PUBLIC

X. EXECUTIVE SESSION

Motion _____ 2nd _____

Motion to adopt the following resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss legal matters for approximately 30 minutes at which time the Board expects to return to Public Session where action shall not be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zerling _____ Dr. Cerciello _____ Mrs. Hample _____

XI. RETURN TO PUBLIC SESSION

Motion _____ **2nd** _____

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zerling _____ Dr. Cerciello _____ Mrs. Hample _____

XII. ADJOURNMENT

Motion to adjourn at:

Motion _____ **2nd** _____

Roll Call:

Mrs. Bettermann _____ Mrs. Fiore _____ Mr. Peach _____ Mrs. Podgorski _____ Mr. Wallace _____
Mrs. Wolf _____ Mr. Zerling _____ Dr. Cerciello _____ Mrs. Hample _____